

**NON CONSENT
ITEM 3**

**ORLANDO, FLORIDA
September 13, 2005**

The School Board of Orange County, Florida, met in public hearing and regular meeting on Tuesday, September 13, 2005, at 5:37 pm. Present were: Timothy Shea, chairman, Karen Ardaman, vice chairman, Joie Cadle, Judge Richardson Roach, Kathleen B. Gordon, Anne Geiger and Jim Martin, school board members; Patrick Herron, chief facilities officer, Frank Kruppenbacher and Andrew Thomas, school board attorneys, and Ronald Blocker, superintendent.

Karen Ardaman, vice chairman, was absent due to illness.

At 4:50 p.m., the board entertained the following special order speakers:

Ezell Harris, P.O. Box 555072, Orlando, Florida, 32855-5072, addressed the board regarding the suspension of employee Jan Hall.

There were comments by Frank Kruppenbacher, general counsel, regarding state law.

Linda Kobert, 1215 Delaney Avenue, Orlando, Florida, 32806, addressed the board regarding funding for K-8 schools.

The meeting adjourned at 5:10 p.m.

The chairman called the board meeting to order at 5:37 p.m.

A moment of silence was followed by the Pledge of Allegiance.

Adoption of Agenda: Mr. Blocker requested the following changes to the agenda: a correction to Index Title for item 11.3 (Request Approval of the Settlement of the Patrick Salvato and Sheryl Lenzi Claim, Individually and on Behalf of Their Minor Child and The School Board of Orange County, Florida); an addendum to item 1.1 (Request Approval of Personnel Agenda Dated September 13, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum Job Qualifications for the Positions, Salary Schedules, Appointments and Terminations of Select Personnel) including the withdrawal of employee TG; a correction to Public Hearing #3 – Request Adoption of Millage to Support 2005-06 Final Budget; a correction to Non consent #9, Minutes – August 23, 2005 – Board Meeting and a correction to item 8.6 (Request Approval of Orange County School Board Legislative Platform).

Mr. Kruppenbacher recommended that employee Jan Hall be removed from the agenda to allow appropriate opportunity for further investigation. There was consensus among board members to remove this item from the agenda.

The chairman found good cause to amend the agenda as requested.

It was moved by Mrs. Ardaman and seconded by Mrs. Cadle that the agenda as amended be approved.

The motion passed 7-0.

Mr. Blocker distributed a copy of the Quality Education Act Annual Report to board members for their review.

Public Hearing #1 – Request Approval of the School Board of Orange County, Florida, Adopting a New Superintendent Document DJG Contractor/Consultant/Vendor Dispute Process. Mr. Blocker explained that this document would provide a means to address the performance of contractors/vendors and take action against any company that does not meet the district's standards.

There was discussion by board members.

It was moved by Mrs. Gordon and seconded by Mrs. Geiger that the School Board of Orange County, Florida, adopt a new Superintendent Document DJG Contractor/Consultant/Vendor Dispute Process.

Mr. Shea opened the floor for public input and hearing none, the motion passed 7-0.

Public Hearing #2 – Request Approval of Revisions to Superintendent's Document DN (Property Disposal/Donation) to Clarify Criteria for Sale or Donation of Tangible Personal Property to Charter Schools, Municipalities, Governmental Units and Non-Profit Organizations. Mr. Blocker explained that these revisions would provide a method to ensure that all work locations comply with the legal and appropriate process for property disposal.

There was discussion by board members.

It was moved by Mr. Martin and seconded by Mrs. Cadle that revisions to Superintendent's Document DN (Property Disposal/Donation) to Clarify Criteria for Sale or Donation of Tangible Personal Property to Charter Schools, Municipalities, Governmental Units and Non-Profit Organizations be approved.

Mr. Shea opened the floor for public input and hearing none, the motion passed 7-0.

Adoption of Consent Agenda: It was moved by Mr. Roach and seconded by Mrs. Gordon that the consent agenda be approved.

Consent

(Board Policy EL3)

1. Human Resources and Labor Relations *(Legally Required Board Action)*
 - 1.1 Request Approval of the Personnel Agenda Dated September 13, 2005, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon **Addendum**
2. Approve Student Expulsions *(Legally Required Board Action)*
 - 2.1 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and the District Behavior Contracts
3. Approve Grant Applications *(Legally Required Board Action)*
 - 3.1 Request Approval of the Submission of a Grant Application to the National Football League Football Grassroots Program

- 3.2 Request Approval of Renewal of the Submission of a Grant Application to the Florida Department of Education to Renew the Learning for Life Character Education Program in Selected Orange County Elementary Schools
- 3.3 Request Approval of Renewal of an Application to the Florida Department of Education for a Boys & Girls Club Mentoring Services Grant
- 3.4 Request Approval of Renewal of a Grant Agreement With the Winter Park Health Foundation to Implement the Healthy School Teams Initiative in the Winter Park Consortium Schools
- 3.5 Request Approval of Renewal to Partner With the Center for Civic Education to Support the School Violence Prevention Demonstration Program
- 3.6 Request Approval to Renew Partnership With Winter Park Health Foundation for the School Nursing Initiative
- 3.7 Request Approval to Continue Partnership With the Winter Park Health Foundation for a Licensed Pediatric Nurse Practitioner at Glenridge Middle and Winter Park High School
- 3.8 Request Approval of a Sub-Contract Agreement With Healthcare Providers of Florida, Inc., Funded Through the Winter Park Health Foundation, to Provide Licensed Pediatric Nurse Practitioners at Glenridge Middle School and Winter Park High School
- 3.9 Request Approval of a Renewal Application for the 2005-2006 Enhancing Education Through Technology (EETT) Formula Grant
- 3.10 Request Approval of Standard School Facility use Agreement for Orange County Field of Dreams Grant Program, Phase IV, for Azalea Park Elementary, Dr. Phillips High, Cheney Elementary, Audubon Park Elementary, and Evans High, Authorize the Chairman and Superintendent to Execute Such Agreement for Each School Upon Approval of the Proposed Improvements by the School Principal, Area Superintendent and Facilities Services, and Authorize Facilities Services, Chief Facilities Officer to Sign the Owner's Authorization Letter
- 4. Approve Education Services Related Items *(Legally Required Board Action)*
 - 4.1 Request Approval of Renewal of Agreement With Larger Than Life, Inc.
 - 4.2 Request Approval of Adoption of "National Hispanic Month" Declaring the Month of October as Hispanic Month in Orange County Public Schools
 - 4.3 Request Approval of an International Trip for the Dr. Phillips High School Marketing Students to go to Italy During March 9-19, 2006
 - 4.4 Request Approval of an International Trip for the Dr. Phillips High School Theatre Magnet Students to go to Edinburgh, Scotland During July 26-August 8, 2006
 - 4.5 Request Approval for Landscaping and Aesthetic Improvement Plan for Dr. Phillips Elementary School to Fulfill the Voluntary Education Agreement Between the School Board of Orange County and Delucca Enterprises, Inc.d/b/a Delucca Group, Inc.
 - 4.6 Request Approval of Agreement With Melissa Forney Enterprises for the 2005-06 School Year
- 5. Approve Work Force Education Issues *(None)* *(Legally Required Board Action)*
- 6. Approve Curriculum, ESE and Multilingual Services Issues *(Legally Required Board Action)*

- 6.1 Request Approval of the Special Programs and Procedures Document for 2004-2005 Through 2006-2007
- 7. Approve Operations Issues *(Legally Required Board Action)*
 - 7.1 Request Approval of Bids to be Awarded – September 13, 2005
 - 7.2 Request Approval of Specified Vendors to Act With Limited Power of Attorney on Behalf of Orange County Public Schools to Obtain Vehicle Tags and Titles
 - 7.3 Request Approval of a Waiver to the Bid Process and Signature Thresholds of DJB and Authorize the Superintendent or Designee to Approve all Fuel Purchases
- 8. Approve Business and Finance Functions *(Legally Required Board Action)*
 - 8.1 Request Approval of Budget Amendment to the Food Service Budget for Fiscal Year 2005
 - 8.2 Request Approval for Refunding of Impact Fees for Covenant on the Lake
 - 8.3 Request Acceptance of the 2004-05 Annual Financial Report
 - 8.4 Request Approval of the Renewal of Celtic Medical Conversion Coverage and the CIGNA Medical Conversion Coverage From October 1, 2005 Through September 30, 2006
 - 8.5 Request Approval of the Interlocal Agreement Providing for Disbursement of Proceeds of the Driver Education Safety Act and Ordinance 2005-
 - 8.6 Request Approval of Orange County School Board Legislative Platform
Correction
- 9. Approve Construction Related Issues *(Legally Required By Law)*
 - 9.1 Request Approval of the Certificate of Final Inspection for Audubon Park Elementary School
 - 9.2 Request Approval of Wetlands Mitigation Payment to St. Johns Water Management District for Apopka High School Relief
 - 9.3 Request Approval of Construction Change Directive No. 1 to HCBeck, Ltd., at New Meadowbrook Middle School Replacement
- 10. Approve Change Orders *(None)* *(Board Policy EL11/Legally Require Board Action)*
- 11. Approve Legal/Audit Issues
 - 11.1 Request Approval of the Lease With Secure Communications, Inc. for Rental of Cell Tower Space at Meadowbrook Middle School
 - 11.2 Request Approval of Final Payment to Energy Education, Inc.
 - 11.3 Request Approval of the Settlement Agreement Between Patrick Salvato and Sheryl Lenzi, Individually and on Behalf of Their Minor Child and The School Board of Orange County, Florida **Correction**
 - 11.4 Request Approval of School Board's Authorization to Have a Joint Orange County School Board/Orange County PTA Legislative Reception on October 27, 2005
- 12. Accept Superintendent's Monitoring Reports *(None)*
- 13. Approve Blue Ribbon School's Initiative
 - 13.1 Request Approval of School Board Blue Ribbon Initiative for Eighth Grade Reading Camps - Student Performance #1
 - 13.2 Request Approval of School Board Blue Ribbon Initiative – Formation of Reading Academies - Student Performance #2
 - 13.3 Request Approval of School Board Blue Ribbon Initiative for Development of a Plan to Add One Hour to the Day for All Schools - Student Performance #3

- 13.4 Request Approval of School Board Blue Ribbon Initiative for Development of a Plan to Pay Teachers at the End of the School Year for Unused Sick Leave - Student Performance #4
- 13.5 Request Approval of School Board Blue Ribbon Initiative for Researching Fund Sources to Increase Student School Year From 180 to 210 Days - Student Performance #5
- 13.6 Request Approval of School Board Blue Ribbon Initiative - Endorsement and Continuation of Advanced Studies Department's Efforts to Expand Advanced Placement Curriculum - Student Performance #6
- 13.7 Request Approval of School Board Blue Ribbon Initiative for Completion of Plan to Add Additional Magnet Programs in High Schools Receiving "D" or "F" Grades - Student Performance #7
- 13.8 Request Approval of School Board Blue Ribbon Initiative for Planning Smaller Learning Communities at High Schools With "D" or "F" School Grades - Student Performance #8
- 13.9 Request Approval of School Board Blue Ribbon Initiative for Planning Career Academies in Each High School - Student Performance #9
- 13.10 Request Approval of School Board Blue Ribbon Initiative for Developing a Plan to Increase Staff Development Time - Student Performance #10
- 13.11 Request Approval of School Board Blue Ribbon Initiative for Developing a Plan to Increase Staff Development Time and Providing Reading-in-the-Content-Area Training (RICA) - Student Performance #11
- 13.12 Request Approval of School Board Blue Ribbon Initiative - Endorsement and Continuation of Training Teachers in Best Practices - Student Performance #12
- 13.13 Request Approval of School Board Blue Ribbon Initiative to Implement Teaching to Standards or the Continuous Improvement Model (CIM) - Student Performance #13
- 13.14 Request Approval of School Board Blue Ribbon Initiative to Investigate Possibilities to Develop Full-Service Schools at At-Risk Elementary Schools - Student Performance #15
- 13.15 Request Approval of School Board Blue Ribbon Initiative - Endorsement and Continuation of the Monitoring of Leadership and Instructional Efforts - Student Performance #16
- 13.16 Request Approval of School Board Blue Ribbon Initiative to Research the Requirement for Public School Students to Wear a Standard Uniform - Student Performance #17
- 13.17 Request Approval of School Board Blue Ribbon Initiative to Research Automated Telephone and Email Notification System for Schools - Student Performance #26
- 13.18 Request Approval of School Board Blue Ribbon Initiative to Develop Recruitment Plan With the Goal of Hiring Quality Teachers, to Attain the Status of Academic Achievement in the Top 10 Percent of the Nation - Teacher Performance Retention and Pay #2
- 13.19 Request Approval of School Board Blue Ribbon Initiative to Implement the Classroom Walk-Through Training Model - Teacher Performance Retention and Pay #4

- 13.20 Request Approval of School Board Blue Ribbon Initiative to Plan for Teacher Collaboration Time at the Schools - Teacher Performance Retention and Pay #5
- 13.21 Request Approval of School Board Blue Ribbon Initiative - Endorsement and Continuation of School-Wide Discipline Plan - Teacher Performance, Retention and Pay #6
- 13.22 Request Approval of School Board Blue Ribbon Initiative to Maintain Menus Which Meet the USDA Nutrition Guidelines and Snack Vending Machine Nutritional Requirements and to Continue and Establish New Partnerships With Local Health Agencies to Encourage Good Nutrition and Wellness - Teacher Performance, Retention and Pay #10
- 13.23 Request Approval of School Board Blue Ribbon Initiative to Implement a Mentoring and Coaching Support System for New Teachers - Teacher Performance Retention and Pay #12
- 13.24 Request Approval of School Board Blue Ribbon Initiative to Develop Methods to Reduce Paperwork for Teachers Through the use of Technology - Teacher Performance Retention and Pay #14
- 13.25 Request Approval of School Board Blue Ribbon Initiative - Endorsement and Continuation of the "Grow our Own" Program - Teacher Performance, Retention and Pay - #16
- 13.26 Request Approval of School Board Blue Ribbon Initiative - Endorsement and Continuation of the District Teacher Intern Program - Teacher Performance, Retention and Pay #19
- 13.27 Request Approval of School Board Blue Ribbon Initiative - Initiate a Classroom Teacher Recruitment Partnership With Local Businesses, Colleges, Universities and Chambers of Commerce - Teacher Performance, Retention and Pay #20
- 13.28 Request Approval of School Board Blue Ribbon Initiative – Audit – Educational Management #8

The motion passed 7-0.

Highlights: Board members recognized Robert Clark for his work as director of Mid-Florida Tech.

Mrs. Cadle commended Patrick Herron, chief facilities officer, and his staff for their work on the Field of Dreams Grant Program.

She then recognized the Winter Park Health Foundation and expressed her appreciation for their continued partnership with Orange County Public Schools.

Mrs. Geiger recognized the Boys Scouts of America and expressed her appreciation for their Learning for Life Character Education Program, which is active in 42 Orange County schools.

Mr. Roach acknowledged the Winter Park Health Foundation for their support of health and physical education for Orange County Public School students.

Mrs. Gordon commended John Edwards, associate superintendent, curriculum & student services, and his staff for their work on the Learning for Life Grant.

Mr. Roach shared that he would be starting the next phase of "Rick's Ride for Education" on Monday, September 19, 2005. He stated that over a six day period he plans to ride from Maine to Long Island, NY. A website has been developed by students from Timber Creek High School (www.ricksride.com) which will have links to pictures, video clips and student activities.

Mrs. Cadle announced that the month of October has been declared National Hispanic Heritage Month by Orange County Public Schools.

Mr. Shea highlighted agenda items 13.1 – 13.8 (School Board Blue Ribbon Initiatives), stating that the board was continuing to review all recommendations from the Blue Ribbon Panel.

Mr. Gordon shared that Hispanic Heritage Month is celebrated nationwide September 15, 2005 – October 15, 2005. She added that Governor Bush invited Florida students to participate in the 3rd Annual Hispanic Heritage Month Essay Contest and the deadline for entries is September 15, 2005.

Approval of Minutes: It was moved by Mrs. Cadle and seconded by Mrs. Ardaman that the following minutes be approved: Non consent #1 – Minutes – July 19, 2005, Board Meeting; Non consent #2 – Minutes – August 9, 2005, Work Session; Non consent #3 – Minutes - August 10, 2005, Work Session; Non consent #4 – Minutes – August 11, 2005, Work Session; Non consent #5 – Minutes - August 16, 2005, Work Session; Non consent #6 – Minutes – August 17, 2005, Work Session; Non consent #7 – Minutes – August 19, 2005, Work Session; Non consent # 8 – Minutes – August 23 2005, Agenda Review and Non consent #9 – Minutes – August 23, 2005, Board Meeting.

The motion passed 7-0.

Statement of Policy Level Issues the Board Would Like to Agenda for Subsequent Meetings or Work Sessions: Board members requested that work sessions be scheduled on growth management, creative financing of schools and unitary status.

There was discussion by board members on the list of topics to be scheduled for work sessions. Mr. Blocker stated that he would e-mail an updated list of work session topics to board members.

Committee Reports: Mrs. Gordon gave a report on the Florida School Boards Association (FSBA) Board of Directors Conference she recently attended in Kissimmee, Florida.

Mrs. Cadle reported she will attend the Florida School Boards Association (FSBA) Legislative Committee, September 22 - 23, 2005, in Gainesville, Florida.

She also announced that on October 27, 2005, Orange County School Board and the Orange County Council of PTA's will host a reception with members of the Central Florida Legislative Delegation to discuss platform issues. The meeting will be held at the Educational Leadership Center.

Mr. Martin reported that the Student Attendance Committee was continuing their work on draft legislation of student attendance statutes.

At the request of Mr. Roach, Dr. Herron reported that the Construction Oversight Value Engineering Committee (COVE) was continuing their work with the Construction Coalition Foundation.

Mr. Roach also announced that this year's Share the Vision Conference will be held on October 12, 2005, at Boone High School.

Mr. Shea shared that he would represent the board at the September 28, 2005, Community Action Board meeting.

Information and Future Meeting Dates: Mr. Blocker announced the following upcoming meeting:

September 27, 2005 5:30 p.m. School Board Meeting

Reports by Attorneys: Mr. Kruppenbacher reported he and Mrs. Cadle will be attending a local legislative meeting in October to discuss the impact of the Jessica Lunsford Act on the school district.

At the request of Mrs. Gordon, Mr. Blocker gave an update on district relief efforts on for victims of Hurricane Katrina.

The meeting adjourned at 7:00 p.m.

Chairman

Secretary

dmm

**NON CONSENT
ITEM 4**

**ORLANDO, FLORIDA
September 13, 2005**

The School Board of Orange County, Florida, met in public hearing on Tuesday, September 13, 2005, at 7:20 p.m. Present were: Timothy Shea, chairman; Karen Ardaman, vice chairman; Joie Cadle, Judge Richardson Roach, Kathleen B. Gordon, Anne Geiger and Jim Martin, school board members; Ronald Blocker, superintendent; as well as members of the staff, public and media.

Public Hearing #3 - Request Adoption of Millage to Support 2005-06 Final Budget: At the request of Mr. Blocker, Dale Kelly, director, accounting and finance, presented an overview of the millage and 2005-2006 final budget.

It was moved by Mrs. Ardaman and seconded by Mr. Martin that:

WHEREAS Section 200.065(2)(f)(1), Florida Statutes, requires that the School Board adopt a total millage to support the final budget, and notify the Property Appraiser of its action; and

WHEREAS the 2005-06 final budget is based upon a total millage of 7.761 mills, which represents an increase in the rolled-back rate by 11.53% as computed pursuant to Section 200.065(1), Florida Statutes;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Orange County, Florida, that the Board does hereby adopt the following total millage to support the final budget for the 2005-06 fiscal year:

	2005-06
Required Local Effort	5.501
Basic Discretionary	.510
Supplementary Discretionary	.250
Capital Improvement	1.500
TOTAL:	7.761

BE IT FURTHER RESOLVED that the Superintendent immediately inform the Orange County Property Appraiser of the action of the School Board in the manner prescribed by law.

The motion passed 7-0.

Public Hearing # 4– Request Adoption of the 2005-06 Final Budget: It was moved by Mrs. Cadle and seconded by Mrs. Gordon that the adoption of the 2005-06 Final Budget be approved as follows:

2005-06 Budget for the General Fund	\$1,268,118,634
2005-06 Budget for the Special Revenue Fund	\$ 52,817,144
2005-06 Budget for the Debt Service Fund	\$ 86,324,448
2005-06 Budget for the Capital Projects Fund	\$1,033,176,892
2005-06 Budget for the Internal Service Fund	\$ 158,724,383

The chairman opened the floor for public input and the following speakers addressed the board:

Commissioner Phi Diamond, Orange County Commission, P.O. Box 1393, Orlando, Florida, 32802

Paul Lewis, City of Orlando, 400 S. Orange Avenue, Orlando, Florida, 32801

Allyn Maycumber, 9836 Sweetleaf Street, Orlando, Florida, 32827

Julie Hutchinson, 14066 Marine Drive, Orlando, 32832

Laurie Johnson, 6445 S. Chickasaw #130, Orlando, Florida, 32829

Denise Case, 14201 Nell Drive, Orlando, Florida, 32832

Darlene Hickert, 10242 Hart Branch Circle, Orlando, Florida, 32832

Heidi Koch, 649 Lake Beulah Cove, Winter Garden, Florida, 34787

Allan Lougheed, 17608 Deer Isle Circle, Orlando, Florida, 34787

Karen Lougheed, 17608 Deer Isle Circle, Orlando, Florida, 34787

Sharon Madill, 11018 Groveshire Court, Ocoee, Florida, 34761

Leticia Diaz, 3302 Butler Bay Drive N., Windermere, Florida, 34786

Linda Smith, 12212 Oyen Court, Winter Garden, Florida, 34787

Jolee Scarborough, 3210 Dawley Avenue, Orlando, Florida, 32806

Doug Madill, 11018 Groveshire Court, Ocoee, Florida, 34761

Julie Peluso, 12603 Butler Bay Court, Windermere, Florida, 34786

Elizabeth Flynn, 2296 Blackjack Oak Street, Orlando, Florida, 34761

Michelle Ramsey, 13392 Sunset Lakes Circle, Orlando, Florida, 34761

Kay Sauer, 26 Caswell Drive, Orlando, Florida, 32825

Cindy McKinney, 17744 Deer Isle Circle, Orlando, Florida, 34787

Vina Mogg, 13025 Lake Roper Court, Orlando, Florida, 34786

Stephanie Abell, 14424 Tilden Road, Winter Garden, Florida, 34787

Vicky Mobley, 527 N. Main Street, Winter Garden, Florida, 34787

Bob Wilkinson, 13126 Lakeshore Grove Drive, Winter Garden, Florida, 34787

June Cole, 5836 Oxford Moor Blvd., Windermere, Florida, 34786

Tom Holley, 4033 Corrine Drive, Orlando, Florida, 34786

At the request of Mr. Blocker, the following persons presented an overview of the environmental issue at West Orange High School: Rickey Harris, senior manager, safety, security, and environmental services; Steve Arcidiacono, environmental affairs director, Certified Indoor Air Quality Professional; Dr. Jock Sneedon; Zach Smith, industrial hygiene technician, Evans Environmental and Geosciences; Wendy D. Ash, certified safety professional, Evans Environmental and Geosciences and Bill Toth, Orange County Health Department, Epidemiologist MPH.

There was extensive discussion among board members, superintendent, general counsel and staff.

It was moved by Mr. Martin and seconded by Mrs. Ardaman that the 2005-06 Final Budget be amended to maintain the priority list of the sales tax referendum keeping the construction of West Orange High School in advance of Shenandoah and Killarney Elementary Schools, therefore funding \$25 million of the available funds in 2007 for the first phase of construction for West Orange High School with the balance being funded in 2008 for an opening in 2008.

There was extensive discussion by board members and staff.

The motion failed 5-2 (with Mrs. Ardaman and Mr. Martin voting yes).

The original motion passed 7-0.

The meeting adjourned at 11:07 p.m.

Chairman

Secretary

dmm